



Published by the Scouill Manufacturing Company for its Employees.

Vol. XXXIX

February 21, 1955

No. 4

Three Receive 40-Year Awards







Top photo: John Hubbard, Employee Relations, was presented the 40-year service award by Executive Vice President William M. Goss. Vice President and Director of Employee Relations Alan C. Curtiss smiles his approval

Donald MacIntosh, Gen. Trng. No. 1, also received his 40-year award from Mr. Goss. On hand were (left to right) Foreman W. J. McGrath; R. V. Havican, General Foreman of Training & Attach. Mach. Dept.; Mr. MacIntosh, Mr. Goss and W. H. Machin, Sr., Supt. of Tool & Development Depts.

Edward Collins, Tool Office, accepts congratulations from Vice President and General Manager A. P. Hickcox on completing 40 years of continuous service. Looking on are (left to right) G. L. Chase, Acting Supt. of Tool & Development; Mr. Machin and Vice President H. W. Wild.

Scovill Sunshine Fund 1954 Report Of Activities

The Scovill Sunshine Fund gave emergency aid to over 400 employees, members of their families and retired personnel during 1954, in the amount

This money was spent for the items listed below in cases where serious illness or some similar difficulty created a hardship.

Insurance	\$ 404.45
Food	4,001.05
Fuel	364.70
Hospital & Sanitarium	494.00
Medicine	184.21
Medical Bills	498.45
Nursing Care	452.50
Clothing & Shoes	101.10
Household Furnishings	15.71
Homemaker	25.50
Rent & Board	1,542.83
Transportation	10.00
Utilities	
Miscellaneous	591.28
(Continued on Page 4, Co	olumn 3)

Golf Clinic

The 8th annual golf clinic, sponsored by SERA, will be held at Doolittle Hall on Tuesday, March 15, at 8:00 p.m.



Jimmy Nichols, the spectacular onearmed golf pro, who has overcome his handicap and has become one of the oustanding personalities in the world of golf, will lecture, demonstrate and instruct on the techniques of better golf. Jimmy has also

offered to tell of some of the experiences he has had in his travels from coast to coast. As a representative of the Spaulding Company, he travels throughout the country demonstrating, lecturing and promoting golf.

Jobs And Costs

It is perhaps trite to say that our jobs depend on costs — but it is nonetheless true. If our costs are higher than our competitors' we cannot quote a price that will be acceptable to those we try to sell to. If we cannot sell, we cannot produce. And that means fewer jobs.

You might say, "Well, this is a standard item. Why not make it whether it sells or not?" In theory that makes sense. But practically it has its limits. When we build up inventory, we are taking needed cash out of our operating funds. The wages and material that are tied up in inventory are all paid for. At some point so much cash can be tied up in inventory that we would have to borrow money to meet our current obligations.

The accumulation of too much inventory also limits jobs. We have to stop producing and sell the excess inventory. This point is usually reached at a time when business is slow. So the loss of jobs is greater than it would be if we hadn't built up the inventory.

In our case, much of our production is not standard. If we build up an inventory of such things, it is likely to be scrapped. This means the loss of money paid for wages and material in the items scrapped.

The most logical way to protect our jobs is to reduce costs.

Celum C. Curling Vice President

Scovill Men In The News

Robert W. Butler, M.D.

THE BULLETIN was recently awarded acknowledgement of its outstanding service in support of the Tuberculosis League's program, with special reference to its industrial editor's contest".



The story which brought this award to THE BULLETIN was the "How Come?" article, written by Dr. Butler for our issue of December 6, 1954.

The state-wide contest was sponsored jointly by the Connecticut Tuberculosis Association and the Connecticut Industrial Editors' Associ-

Dr. Butler's article won top prize in the category of industrial publications, with over 1,000 circulation, best publicizing the TB story.

James B. Griffin

Supt. of Traffic James B. Griffin is one of 28 industrial spokesmen who served as authors of a new booklet on career opportunities in Connecticut industry, which is currently being used in high schools



throughout the state.

Mr. Griffin was invited by the four Connecticut electric companies sponsoring the project to prepare the chapter on Traffic. Each presentation in the text is by-lined and has, alongside the title, a photograph of the author.

The main aim of the effort was to help young people obtain a more complete picture of the many, diversified opportunities existing on the Connecticut industrial scene, at a time when they are just starting to think seriously about a choice of career. Many of the fields described are pursuits these peo-ple are learning about for the first

Four Retire

CALVIN L. MARTIN, Closing Room, retired with benefits to start January 1, 1955.

Mr. Martin first came to Scovill in October of 1908, but due to periods out of the plant he has a continuous service record of 18.6 years. Since June, 1936 he has served as operator-sampler fastener attaching machine in the Closing Room.

JOHN F. MULVILLE, Assembling Room, retired with benefits to start February 1, 1955.

Mr. Mulville was first hired in June of 1901 and has a continuous service record of over 53 years. He has worked in various departments. At the time of his retirement, Mr. Mulville was serving as a maintenance man in the Assembling Room.

JOHN SCHWED, Mfg. Eyelet, retired with benefits to start February 1,

Mr. Schwed was first hired in June of 1929 and has a continuous service record of 25.3 years. He served in the Blanking Room until 1944 at which time he was transferred to the Mfg. Eyelet Dept. Mr. Schwed was serving as a floorman when he was

FRANK DIVITO, Waterville, retired with benefits to start January 10, 1955.

Mr. DiVito first came to Scovill in 1942 and has a continuous service record of 8.3 years. He has had various jobs in the Foundry, serving as a Core Inspector at the time of his retirement.



Published by the Scouill Manufacturing Company for its Employees.

99 Mill Street, Waterbury, Connecticut

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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Code Of The Road

Courtesy is basic to safe driving.

Last year, during the month of March, a campaign was staged in the state emphasizing "courtesy of the road". For that period, 18 fatalities were recorded against 29 for the same period the year before. Whether or not this saving of 11 lives can be attributed to the project, no one knows. What is an accepted fact is that courteous driving is safe driving and safe driving does save lives.

Good roads, mechanically efficient cars, life-saving signs and signals — all these serve no purpose if the attitude of the man behind the wheel is indifferent to safety. This is the case when motorists are discourteous to other motorists, show little regard for pedestrian safety, violate rules and regulations, do not dim headlights when *meeting* or *following* vehicles, fail to give signals when making a turn, dart from lane to lane — to mention just a few.

Bad manners are generally unacceptable, but on the highway where they often-times result in lives lost and damage that mounts to the millions, they are a "must". Good manners, on the other hand — which means respect for the other fellow — are life-savers, and they are infectious, too.

Your act of courtesy may snowball so that the driver to whom you have graciously granted the right of way may take the same attitude and his attitude, on the other hand, may project to still another motorist.

Why not make a mental pledge with yourself to *share* the road; *allow* ample clearance when passing; *yield* the right-of-way; *give* proper signals; *dim* headlights when meeting or following vehicles; *respect* traffic laws; *adjust* driving to road, traffic and weather conditions.

You, too, can "win friends and influence people".

Do It Yourself

Mrs. Eleanor Collins, an expert, teaches the art of making slip covers and draperies on Mondays, 7 p.m. until 9:30 p.m., at the Girls' Club.

New members are always welcome. If interested call the Employee Activities Office, ext. 834.

1955 Auto Markers

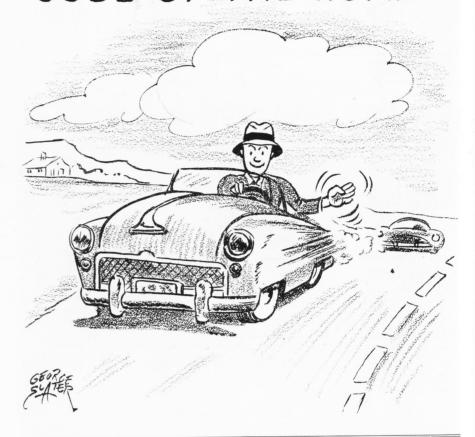
Your car must be displaying 1955 marker plates by March 1, 1955.

The Smiling Sylvestros



This smiling group is the family of John Sylvestro, Mfg. Packing Dept. No. 46. They are also the nieces and nephews of Anthony Sylvestro, Development Lab, and Michael Fontano, Repair Dept. The children are: (left to right) Angelo, Josephine, Marie holding Joan, Patricia and John.

"MAKE COURTESY THE CODE OF THE ROAD"



Get Your Money's Worth

By Robert W. Butler, M.D.

If you go out to buy a dozen eggs or a house and lot — or anything else, for that matter, you want to get your money's worth. So it goes without saying that you want the same for the hard earned cash that you leave in the doctor's office. Here are a few tips which will help you save money, and health too.

First, a little reminder of something you may have read here before: don't try to fool the doctor. In other words, don't magnify the importance of your symptoms or your complaints, and don't try to minimize or hide them either. State them as honestly as you can because he'll find out the truth sooner or later anyway, and the saving of time means the saving of money, and health too.

Don't jump from doctor to doctor. That doesn't mean that you should continue indefinitely with a physician in whom you no longer have confidence, because without that you're both lost. It does mean that with any given illness you shouldn't pay two or three visits to each of three or four physicians. Some of our ills are problems to recognize and treat, and each time you change doctors the new one has to start from scratch — a waste of time, money and health again. Doctors are medicine men, not miracle men, and patients need patience.

Do what he tells you to do! Your progress is one of the yardsticks by which he measures the efficiency of the treatment he prescribes; and if you don't take it, how is he to do a good job for you? Don't tell him any half-truths when you go for a return visit either. If you didn't follow orders all the way, tell him so and why — if there is any why.

If you don't propose to do what you're told, take the money, tear it up in small pieces, and use it for con-

fetti at the next wedding — you'll have a lot of fun, and accomplish just as much!

If your visit is one which will take considerable time, like a complete physical examination — (have you had yours this year?) — call the office in advance and let them know what you want. In that way an appointment can be arranged which will permit him to give you adequate time. Obviously he can't do it if there are ten other patients waiting to see him.

Don't talk too much!

The medical history is a very important factor in the making of a diagnosis, and the doctor will probably ask a lot of questions. Make your answers as brief as you possibly can and still give him the information he wants. Better be too brief than too long in your answers, because he knows how to get the facts and will ask more questions if necessary. However, you'll waste his time and patience if you go into a five-minute speech in answer to a question like, "Did the pain ever awaken you at night?" Either it did, or it didn't; and the answer is that simple. Too many people consume too much time answering too many questions in too many words.

Avoid also, like the plague, indefinite answers. If for instance, the question is "How long?" don't say "Not long", or "Quite a while", because that tells the doctor absolutely nothing. Five seconds would be "Quite a while" if you were hanging! Absolute accuracy may not be necessary, but be as specific as you can in terms of hours, days, weeks, or months.

It all boils itself down to being truthful and thoughtful; and if you do these things you'll help the doctor to help you get better in a hurry and to save your time, cash and health. Get your money's worth!

Service Awards

Forty Years



Edward T. Collins
Tool Office
February 11, 1955



Donald C. MacIntosh Gen. Trng. #1 February 9, 1955

Twenty-Five Years



Auguste J. Boisvert No. Mill Fin. February 15, 1955

John F. Dowling Casting February 11, 1955

Theresa Tropasso Press II February 9, 1955

Ten Years

February 13—Andrew J. Dubiel, West Machine; February 15—Henry L. Allen, Slide Fast. Tool; February 16—Bernice M. Knickerbocker, No. Mill Office.

Pinochle Tournament

Scores for the evening of February 10 put John Matulunas' team out front with 34,235 points; Bill Mancini's team in second place with 33,075; and Erv Honyotski's team in third place with 30,040.

So far in the second round, John Matulunas' team is ahead with 194,010 points; followed by Erv Honyotski's team with 193,415 points; and Bill Mancini's team in third place with 192,520 points.

Honors for individual high score were shared by Patsy D'Amelia and Henry Jankowski both with 4,290 points.

Discharged



Pfc. Michael Daniele son of Rose Daniele, Drawing Room, was discharged January 22. Michael was connected with the Transportation Co. of his division in France where he was stationed for 18 months.

Volunteers Wanted

Volunteer work in community services is nothing new for Scovill employees. We have many who are giving of their time each week to help these worthwhile and necessary causes.

However, more are needed and the Waterbury Chapter of the Red Cross is making an appeal for help. You do not need professional training or experience—just a few hours a week and a desire to serve.

The services for which volunteers are needed include: Staff aid, social welfare aid, production (sewing, knitting), motor service, disaster service, and the blood donor program.

If interested in helping, get in touch with the Red Cross Chapter, 47 Holmes Ave., PLaza 5-1137.

Rod & Gun Club

(From the many favorable reactions to last issue's "Stranger than fiction" story we conclude that a second incident might be equally well received, so — here goes—)

Northern Maine is the favorite hunting ground of our Scovill Nimrod. All year long he plans his trip; nothing is forgotten; every item in his trailer is present and accounted for. Being a cautious man, he has three sets of keys made. Nothing will spoil his trip!

Comes the big day! At daybreak the safari crosses the Waterbury town line and it is "non-stop" some 500 miles straight north. Darkness deepens and the party pulls off the road. Time to retire. Who's got the key to the trailer? You guessed it! All three sets are in Waterbury.

There's a motel down the road. In silence the trailer is unhitched and parked. The motel furnishes lodgings.

Before daybreak our Scovill friend, leaving his party and trailer safely parked, drives like the very devil to Waterbury for the trailer keys, turns around, drives back up to Maine, arrives at the motel at "sun up" next day, triumphantly holding up the trailer keys, only to be met by the silent stares of his hunting party, who mutely point to a large sign, prominently displayed over the motel, bearing but one word. Yep, you guessed it again! It said "Lock-smith"!

Verily — Truth is stranger than fiction!

(We'd like to receive "Stranger than fiction" stories for future write-ups. Please mail them to this column c/o THE BULLETIN. Thank you.)

Reserve this date! Thursday, April 14, Doolittle Hall — Sportsmen's Spring Banquet. Big doings!



By Juanita Addessio

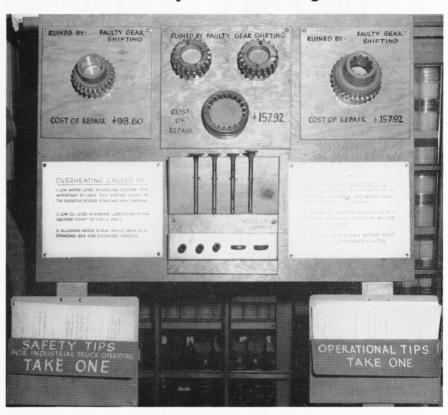
Every now and then I hear from or about "old" Girls' Club members and this time I heard that *Dorothy (Bernier)* O'Reilly recently had her second son. *Dorothy* is married to Air Force T/Sgt. *Don O'Reilly* who is stationed in Texas.

There have been some changes in the Girls' Club officers — Margaret Snowden has changed her job from Chairlady of Entertainment to Treasurer; Evelyn Smoil and Vickey Daniels have taken over the entertainment office as co-chairladies. Sure wish Evelyn and Vickey a lot of luck on this hard job.

Since we have been having such beautiful skating weather "Pat" O'Mahoney thought she would try skating for the first time. If you see Pat limping around you'll know it's the result of trying to skate on her knees instead of feet.

Sho' am going to miss being bothered by *Helen Nichols*, of the Bulletin Office, who always had to call to remind me to have my copy ready for a certain date. *Helen* recently left Scovill to stay at home. Certainly wish her lots of luck.

Vehicle "Tips" Traveling Panel



During the past week, operators of gas powered vehicles in the Mills division have been studying the above panel which has been set up in various locations. It will complete its tour in the mills by March 1.

Designed and prepared by J. B. Griffin, Supt. of Traffic, the panel shows the results and costs of faulty handling of these vehicles. Safety and operational tips sheets are available in folders attached to the panel.

The panel has already been displayed in the North Rolling and Wire Mills, Scrap and Weigh-Up Depts.; and will be in the Rod, Tube and Continuous Strip Mills during the coming week. It is planned to have the panel displayed also in manufacturing departments where such vehicles operate.

It is important that the operators of the over 100 vehicles of this type in the plant know the results of improper handling of these "machines" because, as they are the heavy traffic within the plant, they share the responsibility of preventing accidents where pedestrians are concerned. They must always be on their guard to prevent accidents as well as to perform their main function of transporting.

One of the surest ways to prevent accidents is to be sure the vehicle is up to par in every respect. Treating these vehicles as he would his own car, the operator can help to reduce the costly repairs because of faulty gear shifting or overheating due to carelessness in checking the water and

oil.

This panel is just one of many ways that Scovill tries to insure the safety of its employees as well as to decrease costly repairs.

Scovill Foremen's Club Holds Annual Banquet

Over 200 members (including several retired employees) attended the annual banquet of the Scovill Foremen's Club at Waverly Inn, Feb. 12...

Vice President C. P. Goss served as master of ceremonies and introduced principal speaker Executive Vice President W. M. Goss, and Vice President and General Manager A. P. Hickcox who also spoke briefly to the group.

Retiring president Arthur Chaffee introduced John J. Meehan, newly elected president of the Club. Other newly-elected officers in attendance were: Vice-president, Herbert Colby; secretary, W. Harry Shewbridge; treasurer, Joseph Cepelak; trustees, Thomas F. Rush, representing West Manufacturing; Willard G. Shove, West Mill; Thomas Ryeal, East Mill and Casting; Ivan L. Coulter, Office; Donald F. MacIntosh, Maintenance; and Charles Paul, Tool Division.

John Schwed Feted On Retirement



John Schwed accepts a Bulova watch together with other gifts from Foreman Fred Troske, at a lunch hour party given in honor of his retirement. The beautiful cake on the table wishes John good luck on his retirement and so do all of his friends and co-workers of Mfg. Eyelet.

Scovill Retired Folks Enjoy Singing And Movie



Almost 100 members of the Retired Folks' Club attended their February 8 meeting at Doolittle Hall. Chairman George Hubbard welcomed retired members of Oakville Co. Div. and invited them to attend all future meetings. Treating the group to fine harmony singing were four members of the Naugatuck Valley Personnel Coun-

cil - Ralph Bates, Waterville Div.; Van Jones, Bristol Co.; Stephen O'Brien, Lux Clock Co. and Roger Rose, Waterbury Companies. "Eager Minds", a Conn. Light & Power Co. film, was shown with narration by Quentin Quinn of the Power company. The next meeting of the group will be on Tuesday, March 8.

Classified Ads

Bengal kitchen stove, 4 & 4 oil and gas, chrome pipes, 2 years old, \$125. Call Naug. Park 9-4949 after 4:00 p.m.

Three-piece living room suite. Call 4-7703 after 6:00 p.m.

Studio couch \$25; ironer \$15; girl's ice skates, size 11½ \$5; doll's house and furniture; toys. Call 5-6008.

Men's hockey skates, size 8, used once, \$7.50. Call 3-0059.

Child's cabinet record player \$5 or swap for playpen in good condition. Call CR 4-2434.

Light green Bengal range, coal and gas, good condition. Call 3-6576.

Combination gas and oil range, chrome pipe, \$65. Call 6-5624 after 4:30 p.m.

Two cribs; Electrolux vacuum cleaner.

Call 6-0685.

Westinghouse Deluxe, 2-burner electric, 4-speed hotplate, little used. Purchased 1954 for \$20, will sell for \$12. Call 6-0691.

1941 Plymouth Sedan with 1948 motor, very good running condition, body in poor condition, \$50. Call 3-3780.

3-family house, 5, 5 and 4 rooms, on Walnut St. Call at 221 Walnut St. or call 4-2266.

Combination Kalamazoo stove, 4 & 4, \$35. Carrom game \$3. Call 6-3700.

Double lot, 250' x 160'. Naugatuck Red Oak Development. Reasonable, terms arranged. Call 3-6985 after 5 p.m. or 5-9911 before 5 p.m.

Moving, must dispose of Norge circu-Moving, must dispose of Norge Circulating heater, pot type \$25; Wild fuel oil lifter, used 1 year \$15; 110 gal. oil tank and stand \$8; Bengal combination gas range, white porcelain, divided coveralls, gas heating unit installed October 1954, \$100. Call 4-1311 after 6 p.m. or weekends.

Boy's hockey skates, size 8. Call 4-3743. Bicycle, 22", good condition, \$10. Call 6-3394.

Automatic gas hot water heater, practically new, \$40. Call 4-1572 after 5 p.m. 1949 Dodge, 4-door sedan, radio and heater, \$300. Call ext. 2241.

WANTED

Buy or rent for season a waterfront cottage at Hitchcock Lake. Call 3-2363 after 5 p.m.

FOR RENT

Three-room apartment, heat and hot water, Prospect St. Call 4-4950.

Yards cleaned and light trucking done. Call ATlas 3-9117.

Four puppies (3 male, 1 female). Free. resent owner is interested in finding them a good home. Call 3-7202 after

Credit Unions Hold Annual Meetings

Credit Union No. 1

A dividend of 3% was declared at a meeting held January 18, at the Scovill Girls' Clubhouse.

Officers:-President, John L. Robinson; Vice-President, Frank J. Martin; Secretary - treasurer, George Garrity; Clerk, George Howard; Assistant Treasurer, Christine Widmen.

Board of Directors:- John Mitchell, Fred Kirschbaum, James Moore, Joseph Wolff and Raymond E. Murphy.

Credit Committee:- John Meehan, Tennant Elwin and John Humphrey.

Supervisory Committee: — Edward O'Donnell, Thomas Rush and George

Credit Union No. 2

A dividend of 3% was declared at a meeting held January 17, at Doolittle Hall.

Officers:-President, Peter Montea; Vice-President, Salvatore DiNuovo; Secretary-treasurer, James Smith.

Board of Directors:—The officers plus Carl Longo and Angelo DiGio-

Credit Committee:—Carl Longo, Angelo DiGiovanni, Patrick Fitzpatrick and Vincent Iacovino.

Supervisory Committee: — Henry Friez, James Ryan, John McGovern.

Credit Union No. 3

A dividend of 3% was declared at a meeting held January 20, at Doo-little Hall.

Officers:-President, Edward Paige; Vice-President, Erving Honyotski; Secretary, Joseph Keroski; Treasurer, Thomas F. Guinea.

Board of Directors:—The officers plus Edward Sabis.

Credit Committee: — John Degnan and Edward Mitchell (2 year terms); Norman Curtis (1 year term).

Supervisory Committee: — Bernard Yanavich (2 year term); Leonard Rosa and H. Chabot (1 year terms).

Nominating Committee:—Leonard Rosa, Chairman.

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A dividend of 3.6% was declared at a meeting held January 11, at the Scovill Girls' Clubhouse.

Credit Union No. 4

Officers:—President, Harold Stieler; Vice-President, Ivan Boyd; Secretary, Margaret Sheehan; Treasurer, John Carolan; Assistant Treasurer, Thomas Healey.

Board of Directors:—The officers plus Edward Pannick and George Block.

Credit Committee: - Emil Brodeur, Chairman; Margaret Sheehan, Edward Pannick, Elmer Barnes and Arthur

Supervisory Committee: — Arthur Dansereau, Chairman; James Schaff and Gordon Groff.

All members wishing copies of By-laws notify Treasurer John Carolan in writing. Request must be in by March 7 in order to get copy.

Credit Union No. 5 (Waterville Division)

A dividend of 31/2% was declared at a meeting held January 24, at the Scovill Girls' Clubhouse.

Officers:—President, David Hanley; Vice-President, Max Kohlbrenner; Secretary, Margaret Sullivan; Treasurer, Robert Dunn.

Board of Directors:-Peter Armour, Ann Burfield and Ruth Dooley.

Credit Committee: David Hanley, Charles Campi, Leonard Marano, Irene Culbert and Lyda West.

Supervisory Committee:—Raymond Kozen, Chairman; Arthur McSweet and Michael Buczak.

Sunshine Fund

(Continued from Page 1, Column 1)

When an active, or retired, employee is reported to be in difficulty, Mrs. Marie S. Hayes makes a thorough investigation. In some cases, referrals are made to a local Federated Fund Agency or a State or Federal department.

The Fund is supported by profits from the various candy machines located throughout the plant, and other funds, with the administration centered in a group of employees.

J. Milton Burrall, Manager of Employee Relations, is chairman of the Committee with Wayne Johnson, Ray Kasidas, Mollie Kelly, Leon Mayshaw, Jennie Truncale and Mrs. Marie Hayes as members.

"Scoops" From Zippers

By Louise Foell

Our "Irish Lass" Marie McCusker has returned from her trip to the "Auld Sod". We think that Marie grew taller, slimmer and is quite grown-up.

Marion Purvis celebrated a wedding anniversary recently. Which one, Marion?

What a pleasant surprise to see Stacia Ostroski's sister Jean on T.V. Jean was helping the Polio Drive and appeared on the news from New Haven.

Joan Oliver looking real jazzy in her new green Ford. Well! New to her, any-

A friendly hello to Alice Freytag and Dan Nardozzi out on sick leave. operator on Elevator No. 18.

Sympathy cards to Mary Kisonas and Judy Gyllenhammer on the loss of their fathers.

Bright Sayings:

Lucy Castagna was baby sitting with a nephew. When Peter woke up, Lucy (the real little mother) felt he should have some sort of refreshment. But what do you give a two year old before dinner? Lucy called her mother and here is the con-

Question—Ma, should I give *Peter* anything to E-A-T? (Spelling out eat).

Answer from Peter-Yes, anything but chewing gum.

Vance Martin and Mary Ellen Loeffler were winners of the Statue Dance Contest, sponsored by the P.T.A. at Chase School. ance's Mom, Dorothy, works in S.F. Wire Form.

Six Succumb

JOHN BIRCH, Attaching Machine, died on February 9, 1955.

Mr. Birch had a continuous service record of almost 53 years, having come to Scovill in June of 1902. At the time of his death he was serving as a toolmaker in the Attaching Machine Dept.

AVELINO QUEIROGA, Strip Mill, died on February 7, 1955.

Mr. Queiroga was hired in 1919 and had a continuous service record since 1924. He served both in the East and North Rolling Mills, until 1950 when he went to the Continuous Strip Mill. He was serving as a locker room attendant when illness forced him to leave in October, 1954.

VENUNZIO RUFFINI, retired, died on February 7, 1955.

Mr. Ruffini first came to Scovill in 1917, and had a continuous service record since 1923. All of his 31 years of Scovill service had been in the Casting Shop. He was retired in December, 1954.

EDMOND J. McGrath, retired, died February 13, 1955.

Mr. McGrath first came to Scovill in September of 1904 and had a continuous service record since May 31, 1906. All of his years in Scovill were with the Wire Mill. At the time of his retirement in September, 1949, Mr. McGrath was Supervisor of Shipping in the Wire Mill.

ARMAND BIENVENUE, Rod Mill, died February 15, 1955.

Mr. Bienvenue came to Scovill February 14, 1923 and had a continuous service record since June 5, 1933. Except for a short period in the North Mill he had always served in the Rod Mill. At the time of his death Mr. Bienvenue was serving as furnace man in the Rod Mill.

THOMAS DELLACAMERA, Yard Dept., died February 15, 1955.

Mr. DellaCamera was first hired in March of 1910 and had a continuous service record since June 20, 1936. He was serving as a bricklayer and mason in the Yard Dept. at the time of his death.

PERMIT No. 123 WATERBURY, CONN D V I D U. S. POSTAGE